



Governance Statement for the Governing Board of the Nebula Federation

The Nebula Federation consists of six schools: - Frettenham Primary School, Hainford C of E Primary School, Horsford C of E Primary School, Old Catton C of E Junior School, St Faiths' C of E Primary School and White Woman Lane Junior School.

In accordance with the Government's requirement for all governing boards, the three core strategic functions of the Nebula Federation Governing Board are:

- 1.** Ensuring clarity of vision, ethos and strategic direction;
- 2.** Holding the Executive Headteacher to account for the educational performance of the schools and their pupils;
- 3.** Overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements

The Governing Body of the Nebula Federation is made up as follows: -

- 1 Authority Governor
- 7 Co-opted Governors
- 1 Head Teacher Governor
- 1 Staff Governor
- 2 Parent Governors
- 4 Foundation Governors

Co-opted governors are appointed by the Governing Board and are people who have the skills required to contribute to the effective governance and success of the school.

There are also three Associate Members appointed for their roles within the schools.

The Full Governing Board (FGB) meets twice each term. In addition, there are three committees: -

Finance and General Purposes to consider and recommend actions to the full Board concerning resources, finance, the school buildings and grounds. This includes financial policy, planning,

	<p>monitoring and the maintenance and development of the premises and grounds, Health and Safety and staffing.</p> <p><i>Curriculum and Standards</i> to consider curriculum planning and delivery, assessment and improvement and engagement with stakeholders.</p> <p><i>Ethos</i> to consider the Christian ethos, distinctiveness and SIAMS Inspection of the C of E schools and wellbeing of pupils and staff across all schools.</p> <p>Membership of committees is decided at the last full Governing Board meeting of the academic year. There is also a Pay committee which usually meets annually following completion of the teaching staff performance management cycle.</p> <p>Some governors have an area of special interest which contributes to the effective governor monitoring.</p> <p>A list of types of governors and terms of office is included in Appendix A.</p>
<p>Attendance record of governors</p>	<p>Details of individual governors' attendance at meetings are included in Appendix B.</p>
<p>The work that we have done in our committees and in the governing body</p>	<p>The Governing Board was established in December 2017 when we moved from a partnership of the six schools to the Nebula Federation resulting in one Governing Board across the six schools.</p> <p>The Governing Board works in close partnership with the Executive Leadership team, Heads of School and staff to ensure that the children of the Nebula Federation receive the best education possible. A major focus of this year has been the transition from three Governing Boards to one Governing Board and to embed consistent governance good practice.</p> <p>Curriculum and Standards committee Governors have reviewed key data for all schools and have received an in-depth analysis of the interventions supporting pupils with particular needs and vulnerable groups. Governors attended an 'Understanding Data' training session. This committee also coordinated monitoring of selected topics by</p>

	<p>governors and of the School Improvement and Development Plan</p> <p>Ethos committee</p> <p>This committee has monitored the development plans arising from the Statutory Inspections of Anglican and Methodist Schools (SIAMS), collective worship and RE, and has contributed to the values of the schools. Monitoring wellbeing will be a focus for next year.</p> <p>Finance and General Purposes committee</p> <p>There are now three budgets for the six schools and this committee carries out budget monitoring and revisions. The Schools Financial Value Standard (SFVS) was achieved for all schools. This is a self-assessment that schools undertake to evidence the effective financial management of resources and is submitted to the Local Authority on an annual basis. The committee has considered purchases of Interactive white boards, projectors and IT equipment. Also reconfiguring areas of the schools, purchasing GDPR services. Health and Safety Inspections were carried out in the summer term.</p> <p>As well as the above committees, some governors also have specific responsibilities eg there are governors with oversight of safeguarding, SEND, Pupil Premium and Looked After Children. These governors work with senior leaders to ensure that all children are safe at school and that those children with additional needs are supported.</p> <p>Policies have been reviewed and agreed in accordance with our policy timetable by the full board or committees as appropriate. Governors have also carried out monitoring sessions by meeting pupils to discuss Maths and attending ‘Let’s think in English’ sessions.</p> <p>Minutes of Governing Board and Committee meetings are public documents which are available from the school office.</p>
<p>Future plans for the governors</p>	<p>The Governing Board is working to embed a high level of governance and build on the benefits of six schools working together to raise standards and increase the opportunities for pupils.</p> <p>We continue to demonstrate that six schools working together</p>

	<p>brings opportunities to develop expertise and extend the professional development of staff and enables the schools to benefit from economies of scale. We will continue with this work for the benefit of all pupils.</p>
How you can contact the governing body	<p>We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors direct on 01603 429986</p> <p>You can see the full list of governors and more information about what we do, on the Governors’ page of the school website.</p>

Appendix A

Nebula Federation Governor Membership and Terms of Office

Full Name	Governor Type	Term From	Term To	Roles
Neil Aylott	Co-Opted	6 Dec 2017	5 Dec 2021	Finance & General Purposes Committee
Ashley Best-White	Headteacher	1 Sep 2015	30 Aug 2019	Executive Head Teacher All Committees
Stephanie Boyce	Parent	9 Nov 2017	31 July 2018	Finance & General Purposes Committee Curriculum and Standards Committee
Ray Browne	Co-Opted	6 Dec 2017	14 Sept 2018	Curriculum and Standards Committee H & S Sports & PE
Kate Connelly	Staff	30 Oct 2017	30 Oct 2021	Curriculum and Standards Committee. Ethos Committee
Rev Chris Englesen	Foundation PCC appointed	1 Sept 2017	1 Sept 2021	Ethos Committee
Sue Hill	Co-Opted	6 Dec 2017	5 Dec 2021	Curriculum and Standards Committee (Chair) SEND
Judy Leggett	Local Authority	20 Nov 2017	19 Nov 2021	Chair of Governors Safeguarding governor
Sylvia Mak	Foundation PCC appointed	1 Sept 2017	1 Sept 2021	Health & Safety Finance & General Purposes Committee Curriculum and Standards Committee Ethos Committee

Rev Margaret McPhee	DBE Appointed	1 Sept 2017	1 Sept 2021	Ethos Committee (Chair) Safeguarding
Ben Moulton	Co-Opted	6 Dec 2017	5 Dec 2021	Vice Chair of Governors Finance & General Purposes Committee (Chair) Curriculum and Standards Committee Ethos Committee
Toni Rhodes	Co-Opted	6 Dec 2017	20 Mar 2018	Finance & General Purposes Committee (Chair)
Peter Spears	Co-Opted	6 Dec 2017	5 Dec 2021	Finance & General Purposes Committee H & S
Jane Stockings	Parent	9 Nov 2017	8 Nov 2021	Finance & General Purposes Committee Safeguarding
Martin White	Co-Opted	21 Mar 2018	20 Mar 2022	Finance & General Purposes Committee Curriculum and Standards Committee
Ian Wicks	Co-Opted	6 Dec 2017	5 Dec 2021	Finance & General Purposes Committee

Appendix B

Governing Board					
Meeting dates	6/12/2017	27/2/2018	21/3/2018	16/5/2018	11/7/2018
Governors					
Neil Aylott	X	X	X	X	X
Ashley Best-White	✓	✓	✓	✓	X
Stephanie Boyce	X	✓	X	X	X
Ray Browne	X	✓	✓	✓	X
Kate Connelly	X	X	✓	✓	✓
Rev Chris Englesen	✓	X	✓	X	X
Sue Hill	✓	✓	X	✓	✓
Judy Leggett	✓	✓	✓	✓	✓
Sylvia Mak	✓	X	X	✓	✓
Rev Margaret McPhee	X	X	✓	X	✓
Ben Moulton	✓	✓	✓	✓	X
Toni Rhodes	✓	X	-----	-----	-----
Peter Spears	✓	✓	X	✓	✓
Jane Stockings	✓	✓	X	✓	✓
Martin White	-----	-----	-----	✓	✓
Ian Wicks	X	X	✓	X	✓
Foundation Governor	Vacancy	-----	-----	-----	-----
Associate Members					
Kirsty Anatola	✓	✓	✓	✓	X
Nicky Pellatt	✓	✓	✓	✓	X
Jenni Porter	✓	✓	✓	✓	X

Curriculum and Standards Committee			
Meeting dates	31/1/2018	14/3/2018	8/5/2018
Governors			
Ashley Best-White	✓	✓	✓
Stephanie Boyce	✓	X	X
Ray Browne	X	✓	✓
Kate Connelly	✓	✓	✓
Sue Hill	✓	X	✓
Sylvia Mak	✓	✓	✓
Ben Moulton	✓	X	✓
Martin White	-----	-----	✓
Associate Members			
Kirsty Anatola	✓	✓	✓
Nicky Pellatt	✓	✓	✓
Jenni Porter	✓	✓	✓
Heads of Schools			
Tracey Anderson	✓	✓	✓
Kate Connelly	✓	✓	✓
Paul Cross	✓	✓	✓
Tanya Kirton	✓	✓	✓
Nick Johnson	✓	✓	✓
Giles Longhurst	✓	✓	✓
Dan Richmond	✓	✓	✓
Lesley Rix	✓	✓	✓

Ethos Committee				
Meeting dates	5/2/2018	5/3/2018	21/5/2018	9/7/2018
Governors				
Ashley Best-White	✓	✓	✓	✓
Chris Englesen	✓	X	✓	X
Sylvia Mak	✓	✓	✓	✓
Margaret McPhee	✓	✓	✓	✓
Ben Moulton	✓	✓	✓	✓
Associate Members				
Kirsty Anatola	✓	✓	✓	✓
Nicky Pellatt	✓	✓	✓	✓
Jenni Porter	✓	✓	✓	✓

Finance and General Purposes Committee				
Meeting Dates	11/1/2018	22/2/2018	18/4/2018	20/6/2018
Governors				
Neil Aylott	X	✓	X	✓
Ashley Best White	✓	✓	✓	✓
Stephanie Boyce		✓	✓	X
Sylvia Mak	✓	✓	✓	✓
Ben Moulton	✓	✓	✓	✓
Toni Rhodes	✓	✓	-----	-----
Peter Spears	X	✓	✓	✓
Jane Stockings	✓	✓	✓	✓
Martin White	-----	-----	✓	✓
Ian Wicks	X	X	✓	✓
Associate Members				
Kirsty Anatola	✓	✓	✓	✓
Nicky Pellatt	✓	✓	✓	X
Jenni Porter	✓	X	✓	X