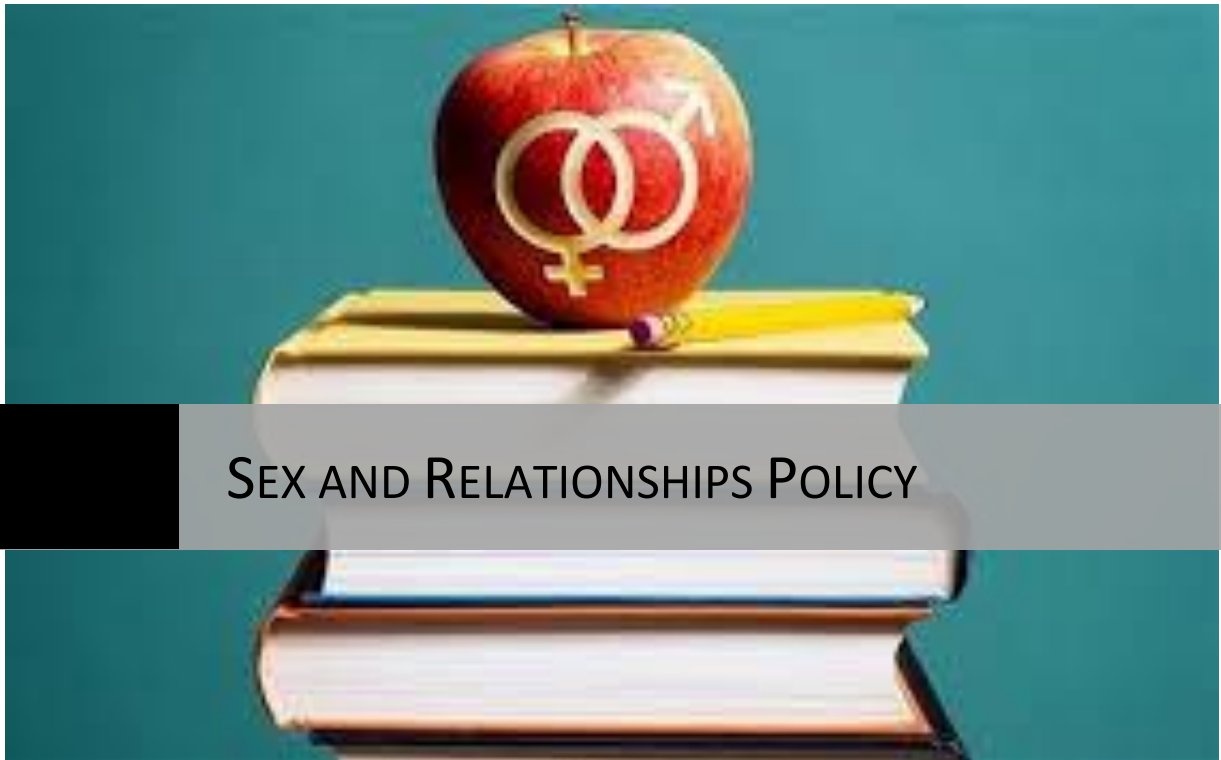


5/5/2016



SEX AND RELATIONSHIPS POLICY

OLD CATTON AND WHITE WOMAN LANE
FEDERATION

Sex & Relationships Policy

Background Information

White Woman Lane School and Old Catton School are Junior Schools catering for children aged between 7-11 years in the City of Norwich. The children are predominantly white and come from both single and dual parent families.

This policy was developed by the school PSHE (Personal, Social and Health Education) Subject Leader through a variety of consultation methods involving pupils, parents/carers, staff, governors and the Sex and Relationships Education adviser (Healthy Schools). All views were taken into account when developing this policy and the Sex and Relationships Education (SRE) programme.

Policy Statement

SRE is a lifelong process of acquiring information, developing skills and forming positive beliefs and attitudes about sex, sexuality, relationships and feelings (Sex Education Forum 1999).

Effective SRE can make a significant contribution to the development of the personal skills needed by pupils if they are to establish and maintain relationships. It also enables young people to make responsible and informed decisions about their health and well-being.

The 1996 Education Act consolidates all relevant previous legislation and states that all primary schools must provide an up to date policy that describes the content and organisation of SRE provided outside the National Curriculum Science Order. The DfEE Sex and Relationship Education Guidance (2000) supports this legislation and recommends that all primary schools should have a sex and relationship education programme tailored to the age and physical and emotional maturity of the children.

Other related policies and documents include the PSHE (Personal, Social and Health Education) policy, Anti-Bullying Policy, Drug Education Policy, Child Protection Policy and the Promoting Race Equality document.

Aims and Objectives

This policy is a working document which provides guidance and information on all aspects of SRE in the school for staff, parents/carers and governors. To be accessible to all of these groups the document needs to be available on request and presented in a way that is easy to understand.

Moral and Values Framework

The SRE programme at White Woman Lane and Old Catton Junior Schools reflect the school ethos and demonstrates and encourages the following values:

- Respect for self;
- Respect for others;
- Responsibility for their own actions;
- Responsibility for their family, friends, schools and wider community

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Equal Opportunities Statement

The schools are committed to the provision of SRE to all of its pupils. Our programme aims to respond to the diversity of children's cultures, faiths and family backgrounds. Equal time and provision will be allocated for all groups but there may be occasions where pupils with Special Educational Needs are given extra support.

Content

In Key Stage 2 pupils learn to express their opinions about relationships and bullying and to listen to and support others, including respecting other people's viewpoints and beliefs. They learn to recognise their own worth and identify positive things about themselves and try to balance the stresses in life in order to promote their own mental health and well being of others. Life processes are discussed including the physical changes that take place at puberty, why they happen and how to manage them and reproduction.

The content of the lessons was decided upon after the consultation process involving parents/carers, staff, governors and the Sex and Relationships Education adviser (Healthy Schools) using the OfSTED Sex and Relationship Guidance (2002) as a basis for discussion. A more detailed scheme of work is available on request.

Materials used reflect the consultation with parents/carers and the Sex and Relationships Education adviser (Healthy Schools). Age and cultural backgrounds of the pupils were regarded in relation to images used. The range of material used is available to parents/carers and we suggest a range of informative books which parents could use with their children.

Organisation

SRE should not be delivered in isolation but firmly embedded in all curriculum areas, including Personal, Social Health Education (PSHE) and citizenship. At White Woman Lane and Old Catton Junior Schools the main content is delivered in PSHE lessons in the second half of the summer term to all years. This ensures a coherent spiral curriculum.

SRE is normally delivered by class teachers in mixed gender groups other than when it is deemed more appropriate for topics to be covered in single sex groups. Active learning methods which involve children's full participation are used.

Occasionally, appropriate and suitably experienced and /or knowledgeable visitors from outside school may be invited to contribute to the delivery of SRE in school. White Woman Lane and Old Catton Junior Schools have a code of practice for using visitors to support the delivery of PSHE:

- Visitors are invited in to school because of the particular expertise or contribution they are able to make;
- All visitors are familiar with and understand the school's SRE policy and work within it;
- All input to PSHE lessons are part of a planned programme and negotiated and agreed with staff in advance;
- All visitors are supervised/supported by a member of staff at all times;
- The input of visitors is monitored and evaluated by staff and pupils. This evaluation informs future planning.

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Elements of sex education in the science curriculum are assessed formally. Evaluation of the SRE programme outside the science curriculum is conducted using a variety of informal activities which have been built into the programme. Teachers are required to keep their own personal evaluation of each lesson which are used by the subject leader to inform future planning.

Liaison procedures are already in place with the main secondary school in the area. Discussions on SRE are included.

White Woman Lane and Old Catton Junior Schools believe in the importance of training for staff delivering SRE. Staff are encouraged to access appropriate training and support to help them deliver effective SRE.

Specific issues within SRE

Withdrawal

Parents/Carers have the right to withdraw their children from all or part of the sex and relationships education provided at school except for those parts included in statutory National Curriculum. Those parents/carers wishing to exercise this right are invited in to see the Headteacher who will explore any concerns and discuss any impact that withdrawal may have on the child. Once a child has been withdrawn they cannot take part in the SRE programme until the request for withdrawal has been removed.

Materials are available to parents/carers who wish to supplement the school SRE programme or who wish to deliver SRE to their children at home.

Confidentiality

As a general rule a child's confidentiality is maintained by the teacher or member of staff concerned. If this person believes that the child is at risk or in danger, she/he talks to a designated teacher for child protection who may confer with the Headteacher before any decision is made.

The child concerned will be informed that confidentiality is being breached and reasons why. The child will be supported by the teacher throughout the process.

Child Protection

The schools have a separate Child Protection Policy. Effective SRE may bring about disclosures of child protection issues and staff should be aware of the procedures for reporting their concerns.

Controversial and Sensitive Issues

Staff are aware that views around SRE related issues are varied. However, while personal views are respected, all SRE issues are taught without bias. Topics are presented using a variety of views and beliefs so that pupils are able to form their own, informed opinions but also respect others that may have a different opinion.

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Dealing with Questions

Both formal and informal SRE arising from pupils' questions are answered according to the age and maturity of the pupil concerned. Questions do not have to be answered directly, and can be addressed individually later. The schools believe that individual teachers must use their skill and discretion in this area and refer to the Designated Teacher for Child Protection if they are concerned.

Sexual Identity and Sexual Orientation

White Woman Lane and Old Catton Junior School believe that SRE should meet the needs of all pupils regardless of their developing sexuality and be able to deal honestly and sensitively with sexual orientation, answer appropriate questions and offer support. Homophobic bullying is dealt with strongly yet sensitively. The schools will liaise with parents on this issue to reassure them of the content and context.

Dissemination

All staff members and governors receive a copy of the SRE policy. Training is regularly delivered to staff on the policy content. A copy is available from the school office on request from parents. A short summary of the policy is included in the school prospectus.